



**University of California
Los Angeles**

Academic Salary Scales

October 1, 2000



Academic Salary Scales

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**FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR**

RANK	STEP	YEARS AT STEP	10/01/99 Annual	Monthly	10/01/00 Annual	Monthly	Factor	1/9th Rate
Acting Assistant Professor	1	2	42,100	3,508.33	43,800	3,650.00	1.0404	4866.67
	2	2	44,500	3,708.33	46,300	3,858.33	1.0404	5144.44
	3	2	46,900	3,908.33	48,800	4,066.67	1.0405	5422.22
	4	2	49,600	4,133.33	51,600	4,300.00	1.0403	5733.33
Assistant Professor	1	2	44,300	3,691.67	46,100	3,841.67	1.0406	5122.22
	2	2	46,800	3,900.00	48,700	4,058.33	1.0406	5411.11
	3	2	49,400	4,116.67	51,400	4,283.33	1.0405	5711.11
	4	2	52,200	4,350.00	54,300	4,525.00	1.0402	6033.33
Associate Professor	1	2	55,200	4,600.00	57,100	4,758.33	1.0344	6344.44
	2	2	58,200	4,850.00	59,900	4,991.67	1.0292	6655.56
	3	2	61,500	5,125.00	63,200	5,266.67	1.0276	7022.22
	4	3	65,300	5,441.67	67,100	5,591.67	1.0276	7455.56
	5	3	70,200	5,850.00	72,200	6,016.67	1.0285	8022.22
Professor	1	3	65,400	5,450.00	67,200	5,600.00	1.0275	7466.67
	2	3	70,300	5,858.33	72,300	6,025.00	1.0284	8033.33
	3	3	76,100	6,341.67	78,200	6,516.67	1.0276	8688.89
	4	3	82,600	6,883.33	84,900	7,075.00	1.0278	9433.33
	5		89,600	7,466.67	92,100	7,675.00	1.0279	10233.33
	6		97,200	8,100.00	99,900	8,325.00	1.0278	11100.00
	7		105,600	8,800.00	108,600	9,050.00	1.0284	12066.67
	8		114,300	9,525.00	117,500	9,791.67	1.0280	13055.56
	9		124,200	10,350.00	127,700	10,641.67	1.0282	14188.89

**This table is also applicable to the Adjunct and Professor-in-Residence series.
Also use this scale for regular faculty on temporary research appointments.**

**FACULTY--LADDER RANKS--PROFESSOR SERIES
FISCAL YEAR**

RANK	STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly	Factor
Acting	1	2	48,900	4075.00	50,900	4241.67	1.0409
Assistant	2	2	51,600	4300.00	53,700	4475.00	1.0407
Professor	3	2	54,400	4533.33	56,600	4716.67	1.0404
	4	2	57,500	4791.67	59,800	4983.33	1.0400
Assistant	1	2	51,500	4291.67	53,600	4466.67	1.0408
Professor	2	2	54,300	4525.00	56,500	4708.33	1.0405
	3	2	57,300	4775.00	59,600	4966.67	1.0401
	4	2	60,500	5041.67	62,900	5241.67	1.0397
Associate	1	2	64,000	5333.33	66,200	5516.67	1.0344
Professor	2	2	67,500	5625.00	69,500	5791.67	1.0296
	3	2	71,400	5950.00	73,400	6116.67	1.0280
	4	3	75,900	6325.00	78,000	6500.00	1.0277
	5	3	81,400	6783.33	83,700	6975.00	1.0283
Professor	1	3	76,000	6333.33	78,100	6508.33	1.0276
	2	3	81,500	6791.67	83,800	6983.33	1.0282
	3	3	88,300	7358.33	90,800	7566.67	1.0283
	4	3	95,800	7983.33	98,500	8208.33	1.0282
	5		104,000	8666.67	106,900	8908.33	1.0279
	6		112,800	9400.00	116,000	9666.67	1.0284
	7		122,500	10208.33	125,900	10491.67	1.0278
	8		132,600	11050.00	136,300	11358.33	1.0279
	9		144,100	12008.33	148,100	12341.67	1.0278

This table is also applicable to the Adjunct, Professor-in-Residence, Clinical Comp, Clinical Professor Dentistry-50% or More and Professor of Clinical X Series.

FACULTY--LADDER RANKS--MANAGEMENT/ENGINEERING SERIES ACADEMIC YEAR

RANK	STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly	Factor	1/9th Rate
Acting Assistant Professor	1	2	56,000	4666.67	58,200	4850.00	1.0393	6466.67
	2	2	58,800	4900.00	61,200	5100.00	1.0408	6800.00
	3	2	61,800	5150.00	64,200	5350.00	1.0388	7133.33
Assistant Professor	1	2	58,900	4908.33	61,300	5108.33	1.0407	6811.11
	2	2	61,900	5158.33	64,400	5366.67	1.0404	7155.56
	3	2	65,000	5416.67	67,600	5633.33	1.0400	7511.11
	4	2	68,400	5700.00	71,100	5925.00	1.0395	7900.00
Associate Professor	1	2	71,800	5983.33	74,300	6191.67	1.0348	8255.56
	2	2	74,800	6233.33	77,000	6416.67	1.0294	8555.56
	3	2	77,900	6491.67	80,100	6675.00	1.0282	8900.00
	4	3	80,200	6683.33	82,400	6866.67	1.0274	9155.56
	5	3	82,700	6891.67	85,000	7083.33	1.0278	9444.44
Professor	1	3	80,300	6691.67	82,500	6875.00	1.0274	9166.67
	2	3	82,800	6900.00	85,100	7091.67	1.0278	9455.56
	3	3	87,900	7325.00	90,400	7533.33	1.0284	10044.44
	4	3	94,300	7858.33	96,900	8075.00	1.0276	10766.67
	5		101,500	8458.33	104,300	8691.67	1.0276	11588.89
	6		109,300	9108.33	112,400	9366.67	1.0284	12488.89
	7		117,100	9758.33	120,400	10033.33	1.0282	13377.78
	8		126,100	10508.33	129,600	10800.00	1.0278	14400.00
	9		137,000	11416.67	140,800	11733.33	1.0277	15644.44

This table is also applicable to the Adjunct and Professor-in-Residence Series only in the Anderson School and the School of Engineering.

**FACULTY--LADDER RANKS--MANAGEMENT/ENGINEERING SERIES
FISCAL YEAR**

RANK	STEP	YEARS AT STEP	10/01/99 Annual	Monthly	10/01/00 Annual	Monthly	Factor
Acting Assistant Professor	1	2	64,900	5,408.33	67,500	5,625.00	1.0401
	2	2	68,200	5,683.33	71,000	5,916.67	1.0411
	3	2	71,700	5,975.00	74,600	6,216.67	1.0404
Assistant Professor	1	2	68,300	5,691.67	71,000	5,916.67	1.0395
	2	2	71,800	5,983.33	74,700	6,225.00	1.0404
	3	2	75,500	6,291.67	78,500	6,541.67	1.0397
	4	2	79,000	6,583.33	82,200	6,850.00	1.0405
Associate Professor	1	2	83,200	6,933.33	86,100	7,175.00	1.0349
	2	2	86,700	7,225.00	89,300	7,441.67	1.0300
	3	2	90,200	7,516.67	92,700	7,725.00	1.0277
	4	3	92,900	7,741.67	95,500	7,958.33	1.0280
	5	3	96,000	8,000.00	98,700	8,225.00	1.0281
Professor	1	3	93,000	7,750.00	95,600	7,966.67	1.0280
	2	3	96,100	8,008.33	98,800	8,233.33	1.0281
	3	3	101,900	8,491.67	104,800	8,733.33	1.0285
	4	3	109,300	9,108.33	112,400	9,366.67	1.0284
	5		117,700	9,808.33	121,000	10,083.33	1.0280
	6		126,700	10,558.33	130,200	10,850.00	1.0276
	7		135,700	11,308.33	139,500	11,625.00	1.0280
	8		145,300	12,108.33	149,400	12,450.00	1.0282
	9		157,800	13,150.00	162,200	13,516.67	1.0279

This table is also applicable to the Adjunct and Professor-in-Residence Series only in the Anderson School and the School of Engineering.

**FACULTY--LADDER RANKS--PROFESSOR SERIES
 MEDICAL SCHOOL CLINICAL COMPENSATION PLAN
 GENERAL HEALTH SCIENCES COMPENSATION PLAN
 10/1/00**

RANK	STEP	YEARS AT STEP	Scale 0 1.00		Scale 1 1.10		Scale 2 1.20		Scale 3 1.30		Scale 4** 1.40	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor			46,200	3,850.00	50,800	4,233.33	55,400	4,616.67	60,100	5,008.33	64,700	5,391.67
Assistant Professor	1	2	53,600	4,466.67	59,000	4,916.67	64,300	5,358.33	69,700	5,808.33	75,000	6,250.00
	2	2	56,500	4,708.33	62,200	5,183.33	67,800	5,650.00	73,500	6,125.00	79,100	6,591.67
	3	2	59,600	4,966.67	65,600	5,466.67	71,500	5,958.33	77,500	6,458.33	83,400	6,950.00
	4	2	62,900	5,241.67	69,200	5,766.67	75,500	6,291.67	81,800	6,816.67	88,100	7,341.67
Associate Professor	1	2	66,200	5,516.67	72,800	6,066.67	79,400	6,616.67	86,100	7,175.00	92,700	7,725.00
	2	2	69,500	5,791.67	76,500	6,375.00	83,400	6,950.00	90,400	7,533.33	97,300	8,108.33
	3	2	73,400	6,116.67	80,700	6,725.00	88,100	7,341.67	95,400	7,950.00	102,800	8,566.67
	4	3	78,000	6,500.00	85,800	7,150.00	93,600	7,800.00	101,400	8,450.00	109,200	9,100.00
	5	3	83,700	6,975.00	92,100	7,675.00	100,400	8,366.67	108,800	9,066.67	117,200	9,766.67
Professor	1	3	78,100	6,508.33	85,900	7,158.33	93,700	7,808.33	101,500	8,458.33	109,300	9,108.33
	2	3	83,800	6,983.33	92,200	7,683.33	100,600	8,383.33	108,900	9,075.00	117,300	9,775.00
	3	3	90,800	7,566.67	99,900	8,325.00	109,000	9,083.33	118,000	9,833.33	127,100	10,591.67
	4	3	98,500	8,208.33	108,400	9,033.33	118,200	9,850.00	128,100	10,675.00	137,900	11,491.67
	5		106,900	8,908.33	117,600	9,800.00	128,300	10,691.67	139,000	11,583.33	149,700	12,475.00
	6		116,000	9,666.67	127,600	10,633.33	139,200	11,600.00	150,800	12,566.67	162,400	13,533.33
	7		125,900	10,491.67	138,500	11,541.67	151,100	12,591.67	163,700	13,641.67	176,300	14,691.67
	8		136,300	11,358.33	149,900	12,491.67	163,600	13,633.33	177,200	14,766.67	190,800	15,900.00
	9		148,100	12,341.67	162,900	13,575.00	177,700	14,808.33	192,500	16,041.67	207,300	17,275.00

****Scales 4-9 are to be used only for title codes that contain "MedComp A or B" in the title**

**FACULTY--LADDER RANKS--PROFESSOR SERIES
 MEDICAL SCHOOL CLINICAL COMPENSATION PLAN
 GENERAL HEALTH SCIENCES COMPENSATION PLAN
 10/1/00**

RANK	STEP	YEARS AT STEP	Scale 5** 1.50		Scale 6** 1.65		Scale 7** 1.80		Scale 8** 2.00		Scale 9** 2.25	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor			69,300	5,775.00	76,200	6,350.00	83,200	6,933.33	92,400	7,700.00	104,000	8,666.67
Assistant Professor	1	2	80,400	6,700.00	88,400	7,366.67	96,500	8,041.67	107,200	8,933.33	120,600	10,050.00
	2	2	84,800	7,066.67	93,200	7,766.67	101,700	8,475.00	113,000	9,416.67	127,100	10,591.67
	3	2	89,400	7,450.00	98,300	8,191.67	107,300	8,941.67	119,200	9,933.33	134,100	11,175.00
	4	2	94,400	7,866.67	103,800	8,650.00	113,200	9,433.33	125,800	10,483.33	141,500	11,791.67
Associate Professor	1	2	99,300	8,275.00	109,200	9,100.00	119,200	9,933.33	132,400	11,033.33	149,000	12,416.67
	2	2	104,300	8,691.67	114,700	9,558.33	125,100	10,425.00	139,000	11,583.33	156,400	13,033.33
	3	2	110,100	9,175.00	121,100	10,091.67	132,100	11,008.33	146,800	12,233.33	165,200	13,766.67
	4	3	117,000	9,750.00	128,700	10,725.00	140,400	11,700.00	156,000	13,000.00	175,500	14,625.00
	5	3	125,600	10,466.67	138,100	11,508.33	150,700	12,558.33	167,400	13,950.00	188,300	15,691.67
Professor	1	3	117,200	9,766.67	128,900	10,741.67	140,600	11,716.67	156,200	13,016.67	175,700	14,641.67
	2	3	125,700	10,475.00	138,300	11,525.00	150,800	12,566.67	167,600	13,966.67	188,600	15,716.67
	3	3	136,200	11,350.00	149,800	12,483.33	163,400	13,616.67	181,600	15,133.33	204,300	17,025.00
	4	3	147,800	12,316.67	162,500	13,541.67	177,300	14,775.00	197,000	16,416.67	221,600	18,466.67
	5		160,400	13,366.67	176,400	14,700.00	192,400	16,033.33	213,800	17,816.67	240,500	20,041.67
	6		174,000	14,500.00	191,400	15,950.00	208,800	17,400.00	232,000	19,333.33	261,000	21,750.00
	7		188,900	15,741.67	207,700	17,308.33	226,600	18,883.33	251,800	20,983.33	283,300	23,608.33
	8		204,500	17,041.67	224,900	18,741.67	245,300	20,441.67	272,600	22,716.67	306,700	25,558.33
	9		222,200	18,516.67	244,400	20,366.67	266,600	22,216.67	296,200	24,683.33	333,200	27,766.67

****Scales 4-9 are to be used only for title codes that contain "MedComp A or B" in the title**

**FACULTY--LADDER RANKS--STRICT FULL TIME
PRECLINICAL PROFESSOR SERIES
FISCAL YEAR**

RANK	STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly	Factor
Instructor		58,100	4841.67	59,800	4983.33	1.0293
Assistant Professor	1	64,800	5400.00	67,400	5616.67	1.0401
	2	69,100	5758.33	71,900	5991.67	1.0405
	3	72,600	6050.00	75,500	6291.67	1.0399
	4	76,600	6383.33	79,700	6641.67	1.0405
Associate Professor	1	79,000	6583.33	81,800	6816.67	1.0354
	2	83,200	6933.33	85,700	7141.67	1.0300
	3	87,900	7325.00	90,400	7533.33	1.0284
	4	92,100	7675.00	94,700	7891.67	1.0282
	5	96,900	8075.00	99,600	8300.00	1.0279
Professor	1	92,200	7683.33	94,800	7900.00	1.0282
	2	97,000	8083.33	99,700	8308.33	1.0278
	3	101,800	8483.33	104,700	8725.00	1.0285
	4	108,900	9075.00	111,900	9325.00	1.0275
	5	117,600	9800.00	120,900	10075.00	1.0281
	6	124,900	10408.33	128,400	10700.00	1.0280
	7	133,700	11141.67	137,400	11450.00	1.0277
	8	143,100	11925.00	147,100	12258.33	1.0280
	9	155,500	12958.33	159,900	13325.00	1.0283

FACULTY--LADDER RANKS—LAW SCHOOL PROFESSOR SERIES
ACADEMIC YEAR

RANK	STEP	10/1/1999		7/1/2000			10/1/2000		7/1/2001	
		Annual	Monthly	Annual	Annual	Monthly	Factor	Annual	Monthly	
Professor	1	80,400	6700.00	94,100	96,700	8058.33	1.0276	113,300	9,441.67	
	2	87,100	7258.33	100,300	103,100	8591.67	1.0279	118,600	9,883.33	
	3	94,900	7908.33	107,300	110,300	9191.67	1.0280	124,800	10,400.00	
	4	103,600	8633.33	115,200	118,400	9866.67	1.0278	131,700	10,975.00	
	5	112,600	9383.33	123,300	126,800	10566.67	1.0284	138,900	11,575.00	
	6	121,800	10150.00	131,600	135,300	11275.00	1.0281	146,200	12,183.33	
	7	131,500	10958.33	140,300	144,200	12016.67	1.0278	153,900	12,825.00	
	8	142,100	11841.67	149,800	154,000	12833.33	1.0280	162,300	13,525.00	
	9	154,400	12866.67	160,800	165,300	13775.00	1.0280	172,100	14,341.67	

LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT

10/1/99		10/1/00	
Annual	Monthly	Annual	Monthly
39,504	3292.00	40,692	3391.00
40,392	3366.00	41,604	3467.00
41,292	3441.00	42,528	3544.00
42,276	3523.00	43,548	3629.00
43,248	3604.00	44,544	3712.00
44,280	3690.00	45,612	3801.00
45,252	3771.00	46,608	3884.00
46,296	3858.00	47,688	3974.00
47,412	3951.00	48,840	4070.00
48,480	4040.00	49,932	4161.00
49,680	4140.00	51,168	4264.00
50,832	4236.00	52,356	4363.00
52,008	4334.00	53,568	4464.00
53,172	4431.00	54,768	4564.00
54,492	4541.00	56,124	4677.00
55,728	4644.00	57,396	4783.00
57,024	4752.00	58,740	4895.00
58,440	4870.00	60,192	5016.00
59,880	4990.00	61,680	5140.00
61,464	5122.00	63,312	5276.00
62,796	5233.00	64,680	5390.00
64,272	5356.00	66,204	5517.00
65,592	5466.00	67,560	5630.00
66,972	5581.00	68,976	5748.00
68,844	5737.00	70,908	5909.00
70,644	5887.00	72,768	6064.00
72,084	6007.00	74,244	6187.00
73,932	6161.00	76,152	6346.00
75,852	6321.00	78,132	6511.00
77,556	6463.00	79,884	6657.00
79,056	6588.00	81,432	6786.00
80,904	6742.00	83,328	6944.00
83,136	6928.00	85,632	7136.00

LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT

10/1/99		10/1/00	
Annual	Monthly	Annual	Monthly
85,044	7087.00	87,600	7300.00
86,928	7244.00	89,532	7461.00
88,704	7392.00	91,368	7614.00
91,020	7585.00	93,756	7813.00
92,820	7735.00	95,604	7967.00
94,680	7890.00	97,524	8127.00
96,996	8083.00	99,900	8325.00
99,408	8284.00	102,396	8533.00
101,616	8468.00	104,664	8722.00
103,932	8661.00	107,052	8921.00
106,704	8892.00	109,908	9159.00
109,536	9128.00	112,824	9402.00
112,248	9354.00	115,620	9635.00
114,900	9575.00	118,344	9862.00
117,756	9813.00	121,284	10107.00
120,624	10052.00	124,248	10354.00
123,588	10299.00	127,296	10608.00
126,612	10551.00	130,416	10868.00

Academic Year Lecturer - \$40,692 - \$109,908

Academic Year Senior Lecturer - \$66,204 - \$109,908

Fiscal Year Lecturer - \$46,608 - \$130,416

Fiscal Year Senior Lecturer - \$76,152 - \$130,416

PROFESSIONAL RESEARCH SERIES

FISCAL YEAR

RANK	STEP	YEARS AT STEP	10/1/2000 Minimum		10/1/2000 25th Percentile		10/1/2000 Midpoint		10/1/2000 75th Percentile		10/1/2000 Full Parity	
			Annual	Monthly	O/A code = C Annual	Monthly	O/A code = D Annual	Monthly	O/A code = E Annual	Monthly	O/A code = F Annual	Monthly
Assistant Research	1	2	48,600	4,050.00	49,900	4,158.33	51,100	4,258.33	52,400	4,366.67	53,600	4,466.67
	2	2	51,300	4,275.00	52,600	4,383.33	53,900	4,491.67	55,200	4,600.00	56,500	4,708.33
	3	2	53,900	4,491.67	55,300	4,608.33	56,800	4,733.33	58,200	4,850.00	59,600	4,966.67
	4	2	56,500	4,708.33	58,100	4,841.67	59,700	4,975.00	61,300	5,108.33	62,900	5,241.67
Associate Research	1	2	59,400	4,950.00	61,100	5,091.67	62,800	5,233.33	64,500	5,375.00	66,200	5,516.67
	2	2	62,500	5,208.33	64,300	5,358.33	66,000	5,500.00	67,800	5,650.00	69,500	5,791.67
	3	2	65,800	5,483.33	67,700	5,641.67	69,600	5,800.00	71,500	5,958.33	73,400	6,116.67
	4	3	69,700	5,808.33	71,800	5,983.33	73,900	6,158.33	75,900	6,325.00	78,000	6,500.00
	5	3	74,500	6,208.33	76,800	6,400.00	79,100	6,591.67	81,400	6,783.33	83,700	6,975.00
Research	1	3	69,800	5,816.67	71,900	5,991.67	74,000	6,166.67	76,000	6,333.33	78,100	6,508.33
	2	3	74,600	6,216.67	76,900	6,408.33	79,200	6,600.00	81,500	6,791.67	83,800	6,983.33
	3	3	81,300	6,775.00	83,700	6,975.00	86,100	7,175.00	88,400	7,366.67	90,800	7,566.67
	4	3	88,800	7,400.00	91,200	7,600.00	93,700	7,808.33	96,100	8,008.33	98,500	8,208.33
	5		96,700	8,058.33	99,300	8,275.00	101,800	8,483.33	104,400	8,700.00	106,900	8,908.33
	6		105,100	8,758.33	107,800	8,983.33	110,600	9,216.67	113,300	9,441.67	116,000	9,666.67
	7		113,400	9,450.00	116,500	9,708.33	119,700	9,975.00	122,800	10,233.33	125,900	10,491.67
	8		122,300	10,191.67	125,800	10,483.33	129,300	10,775.00	132,800	11,066.67	136,300	11,358.33
	9		132,900	11,075.00	136,700	11,391.67	140,500	11,708.33	144,300	12,025.00	148,100	12,341.67

Please note that codes previously established for individual approved for off-scale salaries and above scale status continue to remain in effect.
P = off-scale; B = above scale; C = 25th Percentile; D = Midpoint; E = 75th Percentile; F = Full Parity

MANAGEMENT & ENGINEERING PROFESSIONAL RESEARCH SCALE

RANK	STEP	YEARS AT STEP	10/1/2000 Minimum		10/1/2000 25th Percentile O/A code = C		10/1/2000 Midpoint O/A code = D		10/1/2000 75th Percentile O/A code = E		10/1/2000 Full Parity O/A code = F	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Research	1	2	63,900	5,325.00	65,700	5,475.00	67,500	5,625.00	69,200	5,766.67	71,000	5,916.67
	2	2	67,200	5,600.00	69,100	5,758.33	71,000	5,916.67	72,800	6,066.67	74,700	6,225.00
	3	2	70,700	5,891.67	72,700	6,058.33	74,600	6,216.67	76,600	6,383.33	78,500	6,541.67
	4	2	74,100	6,175.00	76,100	6,341.67	78,200	6,516.67	80,200	6,683.33	82,200	6,850.00
Associate Research	1	2	77,500	6,458.33	79,700	6,641.67	81,800	6,816.67	84,000	7,000.00	86,100	7,175.00
	2	2	80,300	6,691.67	82,600	6,883.33	84,800	7,066.67	87,100	7,258.33	89,300	7,441.67
	3	2	83,400	6,950.00	85,700	7,141.67	88,100	7,341.67	90,400	7,533.33	92,700	7,725.00
	4	3	85,900	7,158.33	88,300	7,358.33	90,700	7,558.33	93,100	7,758.33	95,500	7,958.33
	5	3	88,700	7,391.67	91,200	7,600.00	93,700	7,808.33	96,200	8,016.67	98,700	8,225.00
Research	1	3	86,000	7,166.67	88,400	7,366.67	90,800	7,566.67	93,200	7,766.67	95,600	7,966.67
	2	3	88,800	7,400.00	91,300	7,608.33	93,800	7,816.67	96,300	8,025.00	98,800	8,233.33
	3	3	94,300	7,858.33	96,900	8,075.00	99,600	8,300.00	102,200	8,516.67	104,800	8,733.33
	4	3	101,200	8,433.33	104,000	8,666.67	106,800	8,900.00	109,600	9,133.33	112,400	9,366.67
	5		109,000	9,083.33	112,000	9,333.33	115,000	9,583.33	118,000	9,833.33	121,000	10,083.33
	6		117,000	9,750.00	120,300	10,025.00	123,600	10,300.00	126,900	10,575.00	130,200	10,850.00
	7		125,700	10,475.00	129,200	10,766.67	132,600	11,050.00	136,100	11,341.67	139,500	11,625.00
	8		134,500	11,208.33	138,200	11,516.67	142,000	11,833.33	145,700	12,141.67	149,400	12,450.00
	9		146,100	12,175.00	150,100	12,508.33	154,200	12,850.00	158,200	13,183.33	162,200	13,516.67

Please note that codes previously established for individual approved for off-scale salaries and above scale status continue to remain in effect.
P = off-scale; B = above scale; C = 25th Percentile; D = Midpoint; E = 75th Percentile; F = Full Parity

LIBRARIAN SERIES
NON-REPRESENTED LIBRARIANS ONLY*
FISCAL YEAR

Scale 1**

Scale 2***

RANK	STEP	YEARS AT STEP	10/01/99 Annual	Monthly	10/01/00 Annual	Monthly	RANK	STEP	YEARS AT STEP	07/01/00 Annual	Monthly	10/01/00 Annual	Monthly	
Assistant Librarian	1	1	32,940	2,745.00	34,260	2,855.00	Assistant Librarian	1	1	36,276	3,023.00	37,728	3,144.00	
	2	1	34,404	2,867.00	35,784	2,982.00		2	1	38,808	3,234.00	40,356	3,363.00	
	3	1	36,276	3,023.00	37,728	3,144.00		3	1	41,532	3,461.00	42,780	3,565.00	
	4	1	38,112	3,176.00	39,636	3,303.00								
	5	1	40,248	3,354.00	41,460	3,455.00								
	6	1	42,156	3,513.00	43,416	3,618.00								
Associate Librarian	1	1	40,248	3,354.00	41,460	3,455.00	Associate Librarian	1	1	41,532	3,461.00	42,780	3,565.00	
	2	1	42,156	3,513.00	43,416	3,618.00		2	1	44,448	3,704.00	45,780	3,815.00	
	3	2	44,196	3,683.00	45,516	3,793.00		3	2	47,556	3,963.00	48,984	4,082.00	
	4	2	47,268	3,939.00	48,684	4,057.00		4	2	50,832	4,236.00	52,356	4,363.00	
	5	2	50,520	4,210.00	52,032	4,336.00		5	2	54,348	4,529.00	55,980	4,665.00	
	6	2	54,108	4,509.00	55,728	4,644.00		6	2	58,092	4,841.00	59,832	4,986.00	
	7	2	57,984	4,832.00	59,724	4,977.00		7	2	61,980	5,165.00	63,840	5,320.00	
Librarian	1	2	54,108	4,509.00	55,728	4,644.00	Librarian	1	2	61,980	5,165.00	63,840	5,320.00	
	2	2	57,984	4,832.00	59,724	4,977.00		2	2	68,112	5,676.00	70,152	5,846.00	
	3	3	61,848	5,154.00	63,708	5,309.00		3	3	74,244	6,187.00	76,476	6,373.00	
	4		68,112	5,676.00	70,152	5,846.00		4		80,400	6,700.00	82,008	6,834.00	
	5		75,036	6,253.00	77,292	6,441.00		5		86,676	7,223.00	88,404	7,367.00	
							6		93,168	7,764.00	95,028	7,919.00		
							7		99,972	8,331.00	101,976	8,498.00		

*Salary scale applies only to librarians not exclusively represented.

**Scale 1 applies to current non-represented librarians until they transition to scale 2.

***Scale 2 applies to new non-represented librarians and current non-represented librarians when they transfer to scale 2.

Current non-represented librarians transfer from scale 1 to 2 under University guidelines & campus local procedures in conjunction with the merit process.

Transfer from scale 1 to 2 begins effective 7/1/2000.

**LIBRARIAN SERIES
 REPRESENTED LIBRARIANS ONLY*
 FISCAL YEAR**

RANK	STEP	YEARS AT STEP	10/01/98 Annual	Monthly	10/01/99 Annual	Monthly
Assistant Librarian	1	1	32,292	2,691.00	32,940	2,745.00
	2	1	33,732	2,811.00	34,404	2,867.00
	3	1	35,568	2,964.00	36,276	3,023.00
	4	1	37,368	3,114.00	38,112	3,176.00
	5	1	39,456	3,288.00	40,248	3,354.00
	6	1	41,328	3,444.00	42,156	3,513.00
Associate Librarian	1	1	39,456	3,288.00	40,248	3,354.00
	2	1	41,328	3,444.00	42,156	3,513.00
	3	2	43,332	3,611.00	44,196	3,683.00
	4	2	46,344	3,862.00	47,268	3,939.00
	5	2	49,524	4,127.00	50,520	4,210.00
	6	2	53,052	4,421.00	54,108	4,509.00
	7	2	56,844	4,737.00	57,984	4,832.00
Librarian	1	2	53,052	4,421.00	54,108	4,509.00
	2	2	56,844	4,737.00	57,984	4,832.00
	3	3	60,636	5,053.00	61,848	5,154.00
	4		66,780	5,565.00	68,112	5,676.00
	5		73,560	6,130.00	75,036	6,253.00

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN RANGES

	10/01/98 Annual Range	10/01/99 Annual Range
Assistant University Librarian	54,500 - 101,200	55,600 - 103,200
Associate University Librarian	57,600 - 111,300	58,800 - 113,500

*Salaries for exclusively represented appointees are set through the collective bargaining process. Wage adjustments for the 2000-2001 fiscal year are the subject on ongoing collective bargaining negotiations. Pending resolution of the negotiations, the 1999-2000 rates are in effect.

NON-SENATE INSTRUCTIONAL UNIT 18 ACADEMIC STANDARD TABLE OF PAY RATES

10/1/98			10/1/99		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
26,652	2,221.00	2,961.33	27,180	2,265.00	3,020.00
27,204	2,267.00	3,022.67	27,744	2,312.00	3,082.67
27,828	2,319.00	3,092.00	28,380	2,365.00	3,153.33
28,404	2,367.00	3,156.00	28,968	2,414.00	3,218.67
29,028	2,419.00	3,225.33	29,604	2,467.00	3,289.33
29,580	2,465.00	3,286.67	30,168	2,514.00	3,352.00
30,240	2,520.00	3,360.00	30,840	2,570.00	3,426.67
30,924	2,577.00	3,436.00	31,548	2,629.00	3,505.33
31,560	2,630.00	3,506.67	32,196	2,683.00	3,577.33
32,268	2,689.00	3,585.33	32,916	2,743.00	3,657.33
33,024	2,752.00	3,669.33	33,684	2,807.00	3,742.67
33,648	2,804.00	3,738.67	34,320	2,860.00	3,813.33
34,428	2,869.00	3,825.33	35,112	2,926.00	3,901.33
35,232	2,936.00	3,914.67	35,940	2,995.00	3,993.33
36,000	3,000.00	4,000.00	36,720	3,060.00	4,080.00
36,840	3,070.00	4,093.33	37,572	3,131.00	4,174.67
37,704	3,142.00	4,189.33	38,460	3,205.00	4,273.33
38,568	3,214.00	4,285.33	39,336	3,278.00	4,370.67
39,504	3,292.00	4,389.33	40,296	3,358.00	4,477.33
40,332	3,361.00	4,481.33	41,136	3,428.00	4,570.67
41,292	3,441.00	4,588.00	42,120	3,510.00	4,680.00
42,300	3,525.00	4,700.00	43,152	3,596.00	4,794.67
43,248	3,604.00	4,805.33	44,112	3,676.00	4,901.33
44,340	3,695.00	4,926.67	45,228	3,769.00	5,025.33
45,336	3,778.00	5,037.33	46,248	3,854.00	5,138.67
46,416	3,868.00	5,157.33	47,340	3,945.00	5,260.00
47,436	3,953.00	5,270.67	48,384	4,032.00	5,376.00
48,552	4,046.00	5,394.67	49,524	4,127.00	5,502.67
49,692	4,141.00	5,521.33	50,688	4,224.00	5,632.00
50,856	4,238.00	5,650.67	51,876	4,323.00	5,764.00
52,140	4,345.00	5,793.33	53,184	4,432.00	5,909.33
53,400	4,450.00	5,933.33	54,468	4,539.00	6,052.00
54,828	4,569.00	6,092.00	55,920	4,660.00	6,213.33
56,004	4,667.00	6,222.67	57,120	4,760.00	6,346.67
57,348	4,779.00	6,372.00	58,500	4,875.00	6,500.00
58,536	4,878.00	6,504.00	59,712	4,976.00	6,634.67

Salaries for exclusively represented appointees are set through the collective bargaining process. Wage adjustments for the 2000-2001 fiscal year are the subject of ongoing collective bargaining negotiations. Pending resolution of the negotiations, the 1999-2000 rates are in effect.

NON-SENATE INSTRUCTIONAL UNIT 18 ACADEMIC STANDARD TABLE OF PAY RATES

10/1/98			10/1/99		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
59,736	4,978.00	6,637.33	60,936	5,078.00	6,770.67
61,392	5,116.00	6,821.33	62,616	5,218.00	6,957.33
63,036	5,253.00	7,004.00	64,296	5,358.00	7,144.00
64,308	5,359.00	7,145.33	65,592	5,466.00	7,288.00
65,928	5,494.00	7,325.33	67,248	5,604.00	7,472.00
67,656	5,638.00	7,517.33	69,012	5,751.00	7,668.00
69,180	5,765.00	7,686.67	70,560	5,880.00	7,840.00
70,476	5,873.00	7,830.67	71,880	5,990.00	7,986.67
72,144	6,012.00	8,016.00	73,584	6,132.00	8,176.00
74,172	6,181.00	8,241.33	75,660	6,305.00	8,406.67
75,792	6,316.00	8,421.33	77,304	6,442.00	8,589.33
77,520	6,460.00	8,613.33	79,068	6,589.00	8,785.33
79,164	6,597.00	8,796.00	80,748	6,729.00	8,972.00
81,204	6,767.00	9,022.67	82,824	6,902.00	9,202.67
82,788	6,899.00	9,198.67	84,444	7,037.00	9,382.67
84,420	7,035.00	9,380.00	86,112	7,176.00	9,568.00
86,508	7,209.00	9,612.00	88,236	7,353.00	9,804.00
88,656	7,388.00	9,850.67	90,432	7,536.00	10,048.00
90,672	7,556.00	10,074.67	92,484	7,707.00	10,276.00
92,724	7,727.00	10,302.67	94,584	7,882.00	10,509.33
95,112	7,926.00	10,568.00	97,020	8,085.00	10,780.00
97,716	8,143.00	10,857.33	99,672	8,306.00	11,074.67
100,092	8,341.00	11,121.33	102,096	8,508.00	11,344.00
102,456	8,538.00	11,384.00	104,508	8,709.00	11,612.00
105,048	8,754.00	11,672.00	107,148	8,929.00	11,905.33
107,592	8,966.00	11,954.67	109,740	9,145.00	12,193.33
110,256	9,188.00	12,250.67	112,464	9,372.00	12,496.00
112,944	9,412.00	12,549.33	115,200	9,600.00	12,800.00
115,716	9,643.00	12,857.33	118,032	9,836.00	13,114.67
118,584	9,882.00	13,176.00	120,960	10,080.00	13,440.00

Academic Year Lecturer & Lecturer - Potential SOE - \$28,968 - \$97,020
 Academic Year Senior Lecturer & Sr. Lecturer Potential SOE- \$58,500 - \$97,020
 Fiscal Year Lecturer & Lecturer Potential SOE - \$32,916 - \$115,200
 Fiscal Year Senior Lecturer & Sr. Lecturer Potential SOE \$67,248 - \$115,200

Salaries for exclusively represented appointees are set through the collective bargaining process. Wage adjustments for the 2000-01 fiscal year are the subject of ongoing collective bargaining negotiations. Pending resolution of the negotiations, the 1999-2000 rates are in effect.

**DEMONSTRATION TEACHER SALARY SCALE
UCLA SEEDS UNIVERSITY ELEMENTARY SCHOOL**

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 1	Annual	34,848	36,468	38,172	39,120	39,984	40,920	35,544	37,200	38,940	39,900	40,788	41,736
	Monthly	2904	3039	3181	3260	3332	3410	2962	3100	3245	3325	3399	3478
Level 2	Annual	36,012	37,644	39,420	40,272	41,160	42,144	36,732	38,400	40,212	41,076	41,988	42,984
	Monthly	3001	3137	3285	3356	3430	3512	3061	3200	3351	3423	3499	3582
Level 3	Annual	37,356	38,964	40,668	41,496	42,420	43,404	38,100	39,744	41,484	42,324	43,272	44,268
	Monthly	3113	3247	3389	3458	3535	3617	3175	3312	3457	3527	3606	3689
Level 4	Annual	38,544	40,140	41,904	42,720	43,620	44,640	39,312	40,944	42,744	43,572	44,496	45,528
	Monthly	3212	3345	3492	3560	3635	3720	3276	3412	3562	3631	3708	3794
Level 5	Annual	39,816	41,448	43,224	44,088	45,060	45,948	40,608	42,276	44,088	44,964	45,960	46,872
	Monthly	3318	3454	3602	3674	3755	3829	3384	3523	3674	3747	3830	3906
Level 6	Annual	41,076	42,624	44,532	45,288	46,224	47,172	41,892	43,476	45,420	46,188	47,148	48,120
	Monthly	3423	3552	3711	3774	3852	3931	3491	3623	3785	3849	3929	4010
Level 7	Annual	42,360	44,040	45,732	46,524	47,412	48,384	43,212	44,916	46,644	47,460	48,360	49,356
	Monthly	3530	3670	3811	3877	3951	4032	3601	3743	3887	3955	4030	4113
Level 8	Annual	43,536	45,180	47,064	47,844	48,720	49,632	44,412	46,080	48,000	48,804	49,692	50,628
	Monthly	3628	3765	3922	3987	4060	4136	3701	3840	4000	4067	4141	4219
Level 9	Annual	44,928	46,452	48,216	49,128	49,992	50,904	45,828	47,376	49,176	50,112	50,988	51,924
	Monthly	3744	3871	4018	4094	4166	4242	3819	3948	4098	4176	4249	4327
Level 10	Annual	46,212	47,832	49,464	50,328	51,240	52,176	47,136	48,792	50,448	51,336	52,260	53,220
	Monthly	3851	3986	4122	4194	4270	4348	3928	4066	4204	4278	4355	4435

**Salaries for exclusively represented appointees are set through the collective bargaining process.
Wage adjustments for the 2000-20001 fiscal year are the subject of ongoing collective bargaining negotiations.
Pending resolution of negotiations, the 1999-2000 rates are in effect.**

**DEMONSTRATION TEACHER SALARY SCALE
UCLA SEEDS UNIVERSITY ELEMENTARY SCHOOL**

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 11	Annual	47,352	49,092	50,784	51,576	52,392	53,448	48,300	50,076	51,804	52,608	53,436	54,516
	Monthly	3946	4091	4232	4298	4366	4454	4025	4173	4317	4384	4453	4543
Level 12	Annual	48,684	50,268	52,044	52,872	53,796	54,672	49,656	51,276	53,088	53,928	54,876	55,764
	Monthly	4057	4189	4337	4406	4483	4556	4138	4273	4424	4494	4573	4647
Level 13	Annual	49,896	51,528	53,352	54,204	55,140	56,052	50,892	52,560	54,420	55,284	56,244	57,168
	Monthly	4158	4294	4446	4517	4595	4671	4241	4380	4535	4607	4687	4764
Level 14	Annual	51,144	52,812	54,684	55,548	56,520	57,204	52,164	53,868	55,776	56,664	57,648	58,344
	Monthly	4262	4401	4557	4629	4710	4767	4347	4489	4648	4722	4804	4862
Level 15	Annual	52,416	54,132	56,040	56,940	57,936	58,584	53,460	55,212	57,156	58,080	59,100	59,760
	Monthly	4368	4511	4670	4745	4828	4882	4455	4601	4763	4840	4925	4980
Level 16	Annual						60,048						61,248
	Monthly						5004						5104
Level 17	Annual						61,548						62,784
	Monthly						5129						5232
Level 18	Annual						63,084						64,344
	Monthly						5257						5362

Levels 16-18 allowable only to individuals with doctoral degree.

Salaries for exclusively represented appointees are set through the collective bargaining process.
Wage adjustments for the 2000-20001 fiscal year are the subject of ongoing collective bargaining negotiations.
Pending resolution of negotiations, the 1999-2000 rates are in effect.

UNIT 18 DEMONSTRATION TEACHER SALARY SCALE
ALL OTHERS

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 1	Annual	33,024	34,548	36,180	37,068	37,908	38,772	33,684	35,244	36,900	37,812	38,664	39,552
	Monthly	2752	2879	3015	3089	3159	3231	2807	2937	3075	3151	3222	3296
Level 2	Annual	34,140	35,664	37,368	38,160	39,024	39,936	34,824	36,372	38,112	38,928	39,804	40,740
	Monthly	2845	2972	3114	3180	3252	3328	2902	3031	3176	3244	3317	3395
Level 3	Annual	35,400	36,924	38,556	39,336	40,212	41,124	36,108	37,668	39,324	40,128	41,016	41,952
	Monthly	2950	3077	3213	3278	3351	3427	3009	3139	3277	3344	3418	3496
Level 4	Annual	36,528	38,040	39,720	40,500	41,352	42,300	37,260	38,796	40,512	41,316	42,180	43,152
	Monthly	3044	3170	3310	3375	3446	3525	3105	3233	3376	3443	3515	3596
Level 5	Annual	37,728	39,276	40,968	41,772	42,696	43,548	38,484	40,056	41,784	42,612	43,548	44,424
	Monthly	3144	3273	3414	3481	3558	3629	3207	3338	3482	3551	3629	3702
Level 6	Annual	38,916	40,392	42,204	42,912	43,812	44,700	39,696	41,196	43,044	43,776	44,688	45,600
	Monthly	3243	3366	3517	3576	3651	3725	3308	3433	3587	3648	3724	3800
Level 7	Annual	40,140	41,724	43,332	44,088	44,928	45,840	40,944	42,564	44,196	44,964	45,828	46,752
	Monthly	3345	3477	3611	3674	3744	3820	3412	3547	3683	3747	3819	3896
Level 8	Annual	41,244	42,828	44,604	45,336	46,164	47,028	42,072	43,680	45,492	46,248	47,088	47,964
	Monthly	3437	3569	3717	3778	3847	3919	3506	3640	3791	3854	3924	3997
Level 9	Annual	42,588	44,040	45,708	46,572	47,376	48,228	43,440	44,916	46,620	47,508	48,324	49,188
	Monthly	3549	3670	3809	3881	3948	4019	3620	3743	3885	3959	4027	4099
Level 10	Annual	43,800	45,324	46,884	47,676	48,552	49,452	44,676	46,236	47,820	48,624	49,524	50,436
	Monthly	3650	3777	3907	3973	4046	4121	3723	3853	3985	4052	4127	4203

Salaries for exclusively represented appointees are set through the collective bargaining process.
Wage adjustments for the 2000-2001 fiscal year are the subject of ongoing collective bargaining negotiations.
Pending resolution of negotiations, the 1999-2000 rates are in effect.

UNIT 18 DEMONSTRATION TEACHER SALARY SCALE
ALL OTHERS

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 11	Annual	44,880	46,524	48,132	48,876	49,644	50,664	45,780	47,460	49,092	49,848	50,640	51,672
	Monthly	3740	3877	4011	4073	4137	4222	3815	3955	4091	4154	4220	4306
Level 12	Annual	46,128	47,628	49,320	50,112	50,976	51,816	47,052	48,576	50,304	51,120	51,996	52,848
	Monthly	3844	3969	4110	4176	4248	4318	3921	4048	4192	4260	4333	4404
Level 13	Annual						53,112						54,180
	Monthly						4426						4515
Level 14	Annual						54,228						55,308
	Monthly						4519						4609
Level 15	Annual						55,512						56,628
	Monthly						4626						4719

Salaries for exclusively represented appointees are set through the collective bargaining process.
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Pending resolution of negotiations, the 1999-2000 rates are in effect.

NON-SENATE INSTRUCTIONAL UNIT 18
SUPERVISOR OF TEACHER EDUCATION

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 1	Annual	34,332	36,000	37,704	38,556	39,504	40,332	35,016	36,720	38,460	39,324	40,296	41,136
	Monthly	2,861	3,000	3,142	3,213	3,292	3,361	2,918	3,060	3,205	3,277	3,358	3,428
Level 2	Annual	35,484	37,164	38,904	39,720	40,584	41,616	36,192	37,908	39,684	40,512	41,400	42,444
	Monthly	2,957	3,097	3,242	3,310	3,382	3,468	3,016	3,159	3,307	3,376	3,450	3,537
Level 3	Annual	36,852	38,508	40,140	40,968	41,904	42,828	37,584	39,276	40,944	41,784	42,744	43,680
	Monthly	3,071	3,209	3,345	3,414	3,492	3,569	3,132	3,273	3,412	3,482	3,562	3,640
Level 4	Annual	38,004	39,564	41,388	42,240	43,164	44,040	38,760	40,356	42,216	43,080	44,028	44,916
	Monthly	3,167	3,297	3,449	3,520	3,597	3,670	3,230	3,363	3,518	3,590	3,669	3,743
Level 5	Annual	39,336	40,920	42,708	43,488	44,436	45,336	40,128	41,736	43,560	44,352	45,324	46,248
	Monthly	3,278	3,410	3,559	3,624	3,703	3,778	3,344	3,478	3,630	3,696	3,777	3,854
Level 6	Annual	40,524	42,072	43,980	44,712	45,564	46,572	41,340	42,912	44,856	45,612	46,475	47,508
	Monthly	3,377	3,506	3,665	3,726	3,797	3,881	3,445	3,576	3,738	3,801	3,873	3,959
Level 7	Annual	41,880	43,428	45,168	45,996	46,848	47,820	42,720	44,292	46,068	46,920	47,784	48,780
	Monthly	3,490	3,619	3,764	3,833	3,904	3,985	3,560	3,691	3,839	3,910	3,982	4,065
Level 8	Annual	42,996	44,676	46,416	47,316	48,132	49,056	43,860	45,564	47,340	48,264	49,092	50,040
	Monthly	3,583	3,723	3,868	3,943	4,011	4,088	3,655	3,797	3,945	4,022	4,091	4,170
Level 9	Annual	44,400	45,972	47,604	48,456	49,392	50,376	45,288	46,896	48,552	49,428	50,376	51,384
	Monthly	3,700	3,831	3,967	4,038	4,116	4,198	3,774	3,908	4,046	4,119	4,198	4,282
Level 10	Annual	45,540	47,232	48,816	49,692	50,616	51,516	46,452	48,180	49,788	50,688	51,624	52,548
	Monthly	3,795	3,936	4,068	4,141	4,218	4,293	3,871	4,015	4,149	4,224	4,302	4,379

Salaries for exclusively represented appointees are set through the collective bargaining process.
Wage adjustments for 2000-2001 fiscal year are the subject of ongoing collective bargaining negotiations.
Pending resolution of negotiations, the 1999-2000 rates are in effect.

NON-SENATE INSTRUCTIONAL UNIT 18
SUPERVISOR OF TEACHER EDUCATION

		10/1/1998						10/1/1999					
		BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6	BA 1	BA + 12 2	MA 3	MA + 12 4	MA + 26 5	MA + 36 6
Level 11	Annual	46,788	48,420	50,148	50,988	51,720	52,776	47,724	49,392	51,156	52,008	52,752	53,832
	Monthly	3,899	4,035	4,179	4,249	4,310	4,398	3,977	4,116	4,263	4,334	4,396	4,486
Level 12	Annual	48,072	49,644	51,384	52,236	53,172	54,036	49,032	50,640	52,416	53,280	54,240	55,116
	Monthly	4,006	4,137	4,282	4,353	4,431	4,503	4,086	4,220	4,368	4,440	4,520	4,593
Level 13	Annual						55,308						56,412
	Monthly						4,609						4,701
Level 14	Annual						56,508						57,636
	Monthly						4,709						4,803
Level 15	Annual						57,804						58,956
	Monthly						4,817						4,913

Salaries for exclusively represented appointees are set through the collective bargaining process.
Wage adjustments for 2000-2001 fiscal year are the subject of ongoing collective bargaining negotiations.
Pending resolution of negotiations, the 1999-2000 rates are in effect.

NSI UNIT 18
NURSERY SCHOOL TEACHER

	10/1/1998 Annual	Monthly	10/1/1999 Annual	Monthly
Minimum	30,924	2577.00	31,548	2629.00
Maximum	40,332	3361.00	41,136	3428.00

Salaries for exclusively represented appointees are set through the collective bargaining process. Wage adjustments for the 2000-2001 fiscal year are the subject of ongoing collective bargaining negotiations. Pending resolution of the negotiations, the 1999-2000 rates are in effect.

ACADEMIC ADMINISTRATOR FISCAL YEAR

LEVEL 1 TITLE CODE 1061

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	41,496	3,458.00	42,744	3,562.00
1.5	2	42,420	3,535.00	43,692	3,641.00
2	2	43,512	3,626.00	44,820	3,735.00
2.5	2	44,496	3,708.00	45,828	3,819.00
3	2	45,540	3,795.00	46,908	3,909.00
3.5	2	46,536	3,878.00	47,928	3,994.00
4	2	47,640	3,970.00	49,068	4,089.00
4.5	2	48,756	4,063.00	50,220	4,185.00
5	2	49,908	4,159.00	51,408	4,284.00
5.5	2	51,156	4,263.00	52,692	4,391.00
6	2	52,404	4,367.00	53,976	4,498.00
6.5	2	53,784	4,482.00	55,392	4,616.00
7	2	54,948	4,579.00	56,592	4,716.00
7.5	2	56,256	4,688.00	57,948	4,829.00
8	2	57,408	4,784.00	59,136	4,928.00

LEVEL 2 TITLE CODE 1062

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	46,536	3,878.00	47,928	3,994.00
1.5	2	47,640	3,970.00	49,068	4,089.00
2	2	48,756	4,063.00	50,220	4,185.00
2.5	2	49,908	4,159.00	51,408	4,284.00
3	2	51,156	4,263.00	52,692	4,391.00
3.5	2	52,404	4,367.00	53,976	4,498.00
4	2	53,784	4,482.00	55,392	4,616.00
4.5	2	54,948	4,579.00	56,592	4,716.00
5	2	56,256	4,688.00	57,948	4,829.00
5.5	2	57,408	4,784.00	59,136	4,928.00
6	2	58,608	4,884.00	60,372	5,031.00
6.5	2	60,252	5,021.00	62,064	5,172.00
7	2	61,836	5,153.00	63,696	5,308.00
7.5	2	63,084	5,257.00	64,980	5,415.00
8	2	64,704	5,392.00	66,648	5,554.00

ACADEMIC ADMINISTRATOR FISCAL YEAR

LEVEL 3 TITLE CODE 1063

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	52,404	4,367.00	53,976	4,498.00
1.5	2	53,784	4,482.00	55,392	4,616.00
2	2	54,948	4,579.00	56,592	4,716.00
2.5	2	56,256	4,688.00	57,948	4,829.00
3	2	57,408	4,784.00	59,136	4,928.00
3.5	2	58,608	4,884.00	60,372	5,031.00
4	2	60,252	5,021.00	62,064	5,172.00
4.5	2	61,836	5,153.00	63,696	5,308.00
5	2	63,084	5,257.00	64,980	5,415.00
5.5	2	64,704	5,392.00	66,648	5,554.00
6	2	66,372	5,531.00	68,364	5,697.00
6.5	2	67,884	5,657.00	69,924	5,827.00
7	2	69,156	5,763.00	71,232	5,936.00
7.5	2	70,776	5,898.00	72,900	6,075.00
8	2	72,768	6,064.00	74,952	6,246.00

LEVEL 4 TITLE CODE 1064

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	58,608	4,884.00	60,372	5,031.00
1.5	2	60,252	5,021.00	62,064	5,172.00
2	2	61,836	5,153.00	63,696	5,308.00
2.5	2	63,084	5,257.00	64,980	5,415.00
3	2	64,704	5,392.00	66,648	5,554.00
3.5	2	66,372	5,531.00	68,364	5,697.00
4	2	67,884	5,657.00	69,924	5,827.00
4.5	2	69,156	5,763.00	71,232	5,936.00
5	2	70,776	5,898.00	72,900	6,075.00
5.5	2	72,768	6,064.00	74,952	6,246.00
6	2	74,388	6,199.00	76,620	6,385.00
6.5	2	76,056	6,338.00	78,336	6,528.00
7	2	77,664	6,472.00	79,992	6,666.00
7.5	2	79,680	6,640.00	82,068	6,839.00
8	2	81,216	6,768.00	82,836	6,903.00

ACADEMIC ADMINISTRATOR FISCAL YEAR

LEVEL 5 TITLE CODE 1065

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	66,372	5,531.00	68,364	5,697.00
1.5	2	67,884	5,657.00	69,924	5,827.00
2	2	69,156	5,763.00	71,232	5,936.00
2.5	2	70,776	5,898.00	72,900	6,075.00
3	2	72,768	6,064.00	74,952	6,246.00
3.5	2	74,388	6,199.00	76,620	6,385.00
4	2	76,056	6,338.00	78,336	6,528.00
4.5	2	77,664	6,472.00	79,992	6,666.00
5	2	79,680	6,640.00	82,068	6,839.00
5.5	2	81,216	6,768.00	82,836	6,903.00
6	2	82,836	6,903.00	84,492	7,041.00
6.5	2	84,888	7,074.00	86,580	7,215.00
7	2	86,976	7,248.00	88,716	7,393.00
7.5	2	88,968	7,414.00	90,744	7,562.00
8	2	90,960	7,580.00	92,784	7,732.00

LEVEL 6 TITLE CODE 1066

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	74,388	6,199.00	76,620	6,385.00
1.5	2	76,056	6,338.00	78,336	6,528.00
2	2	77,664	6,472.00	79,992	6,666.00
2.5	2	79,680	6,640.00	82,068	6,839.00
3	2	81,216	6,768.00	82,836	6,903.00
3.5	2	82,836	6,903.00	84,492	7,041.00
4	2	84,888	7,074.00	86,580	7,215.00
4.5	2	86,976	7,248.00	88,716	7,393.00
5	2	88,968	7,414.00	90,744	7,562.00
5.5	2	90,960	7,580.00	92,784	7,732.00
6	2	93,348	7,779.00	95,220	7,935.00
6.5	2	95,880	7,990.00	97,800	8,150.00
7	2	98,196	8,183.00	100,164	8,347.00
7.5	2	100,524	8,377.00	102,540	8,545.00
8	2	103,056	8,588.00	105,120	8,760.00

ACADEMIC ADMINISTRATOR FISCAL YEAR

LEVEL 7 TITLE CODE 1067

STEP	YEARS AT STEP	10/1/1999		10/1/2000	
		Annual	Monthly	Annual	Monthly
1	2	82,836	6,903.00	84,492	7,041.00
1.5	2	84,888	7,074.00	86,580	7,215.00
2	2	86,976	7,248.00	88,716	7,393.00
2.5	2	88,968	7,414.00	90,744	7,562.00
3	2	90,960	7,580.00	92,784	7,732.00
3.5	2	93,348	7,779.00	95,220	7,935.00
4	2	95,880	7,990.00	97,800	8,150.00
4.5	2	98,196	8,183.00	100,164	8,347.00
5	2	100,524	8,377.00	102,540	8,545.00
5.5	2	103,056	8,588.00	105,120	8,760.00
6	2	105,576	8,798.00	107,688	8,974.00
6.5	2	108,180	9,015.00	110,340	9,195.00
7	2	110,808	9,234.00	113,028	9,419.00
7.5	2	113,544	9,462.00	115,812	9,651.00
8	2	116,328	9,694.00	118,656	9,888.00

ACADEMIC COORDINATOR ACADEMIC YEAR

LEVEL 1 TITLE CODE 0840

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	2	28,488	2,374.00	29,628	2,469.00
1.5	2	29,040	2,420.00	30,204	2,517.00
2	2	29,700	2,475.00	30,888	2,574.00
2.5	2	30,348	2,529.00	31,560	2,630.00
3	2	30,972	2,581.00	32,208	2,684.00
3.5	2	31,668	2,639.00	32,940	2,745.00
4	2	32,400	2,700.00	33,696	2,808.00
4.5	2	33,024	2,752.00	34,344	2,862.00
5	2	33,768	2,814.00	35,124	2,927.00
5.5	2	34,536	2,878.00	35,916	2,993.00
6	2	35,316	2,943.00	36,732	3,061.00
6.5	2	36,156	3,013.00	37,608	3,134.00
7	2	36,984	3,082.00	38,460	3,205.00
7.5	2	37,836	3,153.00	39,348	3,279.00
8	2	38,760	3,230.00	40,308	3,359.00

LEVEL 2 TITLE CODE 0842

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	2	34,536	2,878.00	35,916	2,993.00
1.5	2	35,316	2,943.00	36,732	3,061.00
2	2	36,156	3,013.00	37,608	3,134.00
2.5	2	36,984	3,082.00	38,460	3,205.00
3	2	37,836	3,153.00	39,348	3,279.00
3.5	2	38,760	3,230.00	40,308	3,359.00
4	2	39,564	3,297.00	41,148	3,429.00
4.5	2	40,524	3,377.00	41,736	3,478.00
5	2	41,496	3,458.00	42,744	3,562.00
5.5	2	42,420	3,535.00	43,692	3,641.00
6	2	43,512	3,626.00	44,820	3,735.00
6.5	2	44,496	3,708.00	45,828	3,819.00
7	2	45,540	3,795.00	46,908	3,909.00
7.5	2	46,536	3,878.00	47,928	3,994.00
8	2	47,640	3,970.00	49,068	4,089.00

ACADEMIC COORDINATOR ACADEMIC YEAR

LEVEL 3 TITLE CODE 0844

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	3	42,420	3,535.00	43,692	3,641.00
1.5	3	43,512	3,626.00	44,820	3,735.00
2	3	44,496	3,708.00	45,828	3,819.00
2.5	3	45,540	3,795.00	46,908	3,909.00
3	3	46,536	3,878.00	47,928	3,994.00
3.5	3	47,640	3,970.00	49,068	4,089.00
4	3	48,756	4,063.00	50,220	4,185.00
4.5	3	49,908	4,159.00	51,408	4,284.00
5	3	51,156	4,263.00	52,692	4,391.00
5.5	3	52,404	4,367.00	53,976	4,498.00
6	3	53,784	4,482.00	55,392	4,616.00
6.5	3	54,948	4,579.00	56,592	4,716.00
7	3	56,256	4,688.00	57,948	4,829.00
7.5	3	57,408	4,784.00	59,136	4,928.00
8	3	58,608	4,884.00	60,372	5,031.00

LEVEL 4 TITLE CODE 0846

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	3	52,404	4,367.00	53,976	4,498.00
1.5	3	53,784	4,482.00	55,392	4,616.00
2	3	54,948	4,579.00	56,592	4,716.00
2.5	3	56,256	4,688.00	57,948	4,829.00
3	3	57,408	4,784.00	59,136	4,928.00
3.5	3	58,608	4,884.00	60,372	5,031.00
4	3	60,252	5,021.00	62,064	5,172.00
4.5	3	61,836	5,153.00	63,696	5,308.00
5	3	63,084	5,257.00	64,980	5,415.00
5.5	3	64,704	5,392.00	66,648	5,554.00
6	3	66,372	5,531.00	68,364	5,697.00
6.5	3	67,884	5,657.00	69,924	5,827.00
7	3	69,156	5,763.00	71,232	5,936.00
7.5	3	70,776	5,898.00	72,900	6,075.00
8	3	72,768	6,064.00	74,952	6,246.00

ACADEMIC COORDINATOR ACADEMIC YEAR

LEVEL 5 TITLE CODE 0848						
STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly	
1	3	64,704	5,392.00	66,648	5,554.00	
1.5	3	66,372	5,531.00	68,364	5,697.00	
2	3	67,884	5,657.00	69,924	5,827.00	
2.5	3	69,156	5,763.00	71,232	5,936.00	
3	3	70,776	5,898.00	72,900	6,075.00	
3.5	3	72,768	6,064.00	74,952	6,246.00	
4	3	74,388	6,199.00	76,620	6,385.00	
4.5	3	76,056	6,338.00	78,336	6,528.00	
5	3	77,664	6,472.00	79,992	6,666.00	
5.5	3	79,680	6,640.00	82,068	6,839.00	
6	3	81,216	6,768.00	82,836	6,903.00	
6.5	3	82,836	6,903.00	84,492	7,041.00	
7	3	84,888	7,074.00	86,580	7,215.00	
7.5	3	86,976	7,248.00	88,716	7,393.00	

ACADEMIC COORDINATOR FISCAL YEAR

LEVEL 1 TITLE CODE 0841

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	2	33,024	2,752.00	34,344	2862.00
1.5	2	33,768	2,814.00	35,124	2927.00
2	2	34,536	2,878.00	35,916	2993.00
2.5	2	35,316	2,943.00	36,732	3061.00
3	2	36,156	3,013.00	37,608	3134.00
3.5	2	36,984	3,082.00	38,460	3205.00
4	2	37,836	3,153.00	39,348	3279.00
4.5	2	38,760	3,230.00	40,308	3359.00
5	2	39,564	3,297.00	41,148	3429.00
5.5	2	40,524	3,377.00	41,736	3478.00
6	2	41,496	3,458.00	42,744	3562.00
6.5	2	42,420	3,535.00	43,692	3641.00
7	2	43,512	3,626.00	44,820	3735.00
7.5	2	44,496	3,708.00	45,828	3819.00
8	2	45,540	3,795.00	46,908	3909.00

LEVEL 2 TITLE CODE 0843

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	2	40,524	3,377.00	41,736	3478.00
1.5	2	41,496	3,458.00	42,744	3562.00
2	2	42,420	3,535.00	43,692	3641.00
2.5	2	43,512	3,626.00	44,820	3735.00
3	2	44,496	3,708.00	45,828	3819.00
3.5	2	45,540	3,795.00	46,908	3909.00
4	2	46,536	3,878.00	47,928	3994.00
4.5	2	47,640	3,970.00	49,068	4089.00
5	2	48,756	4,063.00	50,220	4185.00
5.5	2	49,908	4,159.00	51,408	4284.00
6	2	51,156	4,263.00	52,692	4391.00
6.5	2	52,404	4,367.00	53,976	4498.00
7	2	53,784	4,482.00	55,392	4616.00
7.5	2	54,948	4,579.00	56,592	4716.00
8	2	56,256	4,688.00	57,948	4829.00

ACADEMIC COORDINATOR FISCAL YEAR

LEVEL 3 TITLE CODE 0845

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	3	49,908	4,159.00	51,408	4284.00
1.5	3	51,156	4,263.00	52,692	4391.00
2	3	52,404	4,367.00	53,976	4498.00
2.5	3	53,784	4,482.00	55,392	4616.00
3	3	54,948	4,579.00	56,592	4716.00
3.5	3	56,256	4,688.00	57,948	4829.00
4	3	57,408	4,784.00	59,136	4928.00
4.5	3	58,608	4,884.00	60,372	5031.00
5	3	60,252	5,021.00	62,064	5172.00
5.5	3	61,836	5,153.00	63,696	5308.00
6	3	63,084	5,257.00	64,980	5415.00
6.5	3	64,704	5,392.00	66,648	5554.00
7	3	66,372	5,531.00	68,364	5697.00
7.5	3	67,884	5,657.00	69,924	5827.00
8	3	69,156	5,763.00	71,232	5936.00

LEVEL 4 TITLE CODE 0847

STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly
1	3	61,836	5,153.00	63,696	5308.00
1.5	3	63,084	5,257.00	64,980	5415.00
2	3	64,704	5,392.00	66,648	5554.00
2.5	3	66,372	5,531.00	68,364	5697.00
3	3	67,884	5,657.00	69,924	5827.00
3.5	3	69,156	5,763.00	71,232	5936.00
4	3	70,776	5,898.00	72,900	6075.00
4.5	3	72,768	6,064.00	74,952	6246.00
5	3	74,388	6,199.00	76,620	6385.00
5.5	3	76,056	6,338.00	78,336	6528.00
6	3	77,664	6,472.00	79,992	6666.00
6.5	3	79,680	6,640.00	82,068	6839.00
7	3	81,216	6,768.00	82,836	6903.00
7.5	3	82,836	6,903.00	84,492	7041.00
8	3	84,888	7,074.00	86,580	7215.00

ACADEMIC COORDINATOR FISCAL YEAR

LEVEL 5 TITLE CODE 0849						
STEP	YEARS AT STEP	10/1/1999 Annual	Monthly	10/1/2000 Annual	Monthly	
1	3	76,056	6,338.00	78,336	6528.00	
1.5	3	77,664	6,472.00	79,992	6666.00	
2	3	79,680	6,640.00	82,068	6839.00	
2.5	3	81,216	6,768.00	82,836	6903.00	
3	3	82,836	6,903.00	84,492	7041.00	
3.5	3	84,888	7,074.00	86,580	7215.00	
4	3	86,976	7,248.00	88,716	7393.00	
4.5	3	88,968	7,414.00	90,744	7562.00	
5	3	90,960	7,580.00	92,784	7732.00	
5.5	3	93,348	7,779.00	95,220	7935.00	
6	3	95,880	7,990.00	97,800	8150.00	
6.5	3	98,196	8,183.00	100,164	8347.00	
7	3	100,524	8,377.00	102,540	8545.00	

SPECIALIST COORDINATOR
FISCAL YEAR

RANK	STEP	YEARS AT STEP	10/1/1999		10/1/2000	
			Annual	Monthly	Annual	Monthly
Assistant Specialist	1	2	34,536	2878.00	35,916	2993.00
	2	2	36,984	3082.00	38,460	3205.00
	3	2	39,564	3297.00	41,148	3429.00
Associate Specialist	1	2	43,512	3626.00	44,820	3735.00
	2	2	46,536	3878.00	47,928	3994.00
	3	2	49,908	4159.00	51,408	4284.00
	4		52,404	4367.00	53,976	4498.00
Specialist	1	3	56,256	4688.00	57,948	4829.00
	2	3	61,836	5153.00	63,696	5308.00
	3		69,156	5763.00	71,232	5936.00
	4		77,664	6472.00	79,992	6666.00
	5		86,976	7248.00	88,716	7393.00

RESIDENT PHYSICIAN or POST D.D.S

TITLE CODE	RANK	STEP	10/01/00 Annual	Monthly	01/01/01 Annual	Monthly
2708	Resident Physician I	1	33,400	2,783.33	36,800	3,066.67
2724	Resident Physician II - IX	2	37,300	3,108.33	38,700	3,225.00
		3	40,700	3,391.67	40,700	3,391.67
		4	43,800	3,650.00	43,800	3,650.00
		5	46,700	3,891.67	46,700	3,891.67
		6	48,200	4,016.67	48,200	4,016.67
		7	49,900	4,158.33	49,900	4,158.33
		8	51,600	4,300.00	51,600	4,300.00
		9	53,200	4,433.33	53,200	4,433.33
2726	Resident/Subspecialist	4	43,800	3,650.00	43,800	3,650.00
		5	46,700	3,891.67	46,700	3,891.67
		6	48,200	4,016.67	48,200	4,016.67
		7	49,900	4,158.33	49,900	4,158.33
		8	51,600	4,300.00	51,600	4,300.00
		9	53,200	4,433.33	53,200	4,433.33
2727	Post-D.D.S. I - VI	1	33,400	2,783.33	36,800	3,066.67
		2	37,300	3,108.33	38,700	3,225.00
		3	40,700	3,391.67	40,700	3,391.67
		4	43,800	3,650.00	43,800	3,650.00
		5	46,700	3,891.67	46,700	3,891.67
		6	48,200	4,016.67	48,200	4,016.67
2732	Other Post M.D. Trainee	2	37,300	3,108.33	38,700	3,225.00
		3	40,700	3,391.67	40,700	3,391.67
		4	43,800	3,650.00	43,800	3,650.00
		5	46,700	3,891.67	46,700	3,891.67
		6	48,200	4,016.67	48,200	4,016.67
		7	49,900	4,158.33	49,900	4,158.33
		8	51,600	4,300.00	51,600	4,300.00
		9	53,200	4,433.33	53,200	4,433.33
2725	Chief Resident Physician	3	41,300	3,441.67	41,300	3,441.67
		4	44,400	3,700.00	44,400	3,700.00
		5	47,300	3,941.67	47,300	3,941.67
		6	48,800	4,066.67	48,800	4,066.67
		7	50,500	4,208.33	50,500	4,208.33
		8	52,200	4,350.00	52,200	4,350.00
		9	53,800	4,483.33	53,800	4,483.33

COORDINATORS OF PUBLIC PROGRAMS
CONTINUING EDUCATION SPECIALISTS UNIVERSITY EXTENSION
FISCAL YEAR

RANK	Years at Step	10/1/1999				10/1/2000			
		1 Annual Monthly	2 Annual Monthly	3 Annual Monthly	4 Annual Monthly	1 Annual Monthly	2 Annual Monthly	3 Annual Monthly	4 Annual Monthly
1	1	35,500 2,958.33	36,700 3,058.33	38,400 3,200.00	39,700 3,308.33	36,900 3,075.00	38,200 3,183.33	39,900 3,325.00	41,300 3,441.67
2	1	40,800 3,400.00	42,400 3,533.33	43,600 3,633.33	45,000 3,750.00	42,000 3,500.00	43,700 3,641.67	44,900 3,741.67	46,400 3,866.67
3	1	46,200 3,850.00	48,500 4,041.67	49,900 4,158.33	51,500 4,291.67	47,600 3,966.67	50,000 4,166.67	51,400 4,283.33	53,000 4,416.67
4	1	53,100 4,425.00	55,000 4,583.33	56,300 4,691.67	58,700 4,891.67	54,700 4,558.33	56,700 64,700.00	58,000 4,833.33	60,500 5,041.67
5	1	60,800 5,066.67	62,800 5,233.33	64,900 5,408.33	66,600 5,550.00	62,600 5,216.67	64,700 5,391.67	66,800 5,566.67	68,600 5,716.67
6	1	69,000 5,750.00	71,400 5,950.00	73,700 6,141.67	76,400 6,366.67	71,100 5,925.00	73,500 6,125.00	75,900 6,325.00	78,700 6,558.33
7		78,600 6,550.00	81,900 6,825.00	84,700 7,058.33	87,100 7,258.33	81,000 6,750.00	83,500 6,958.33	86,400 7,200.00	88,800 7,400.00
8		89,800 7,483.33	93,100 7,758.33	96,400 8,033.33	99,900 8,325.00	91,600 7,633.33	95,000 7,916.67	98,300 8,191.67	101,900 8,491.67

FACULTY RECALL TEACHING STIPENDS ACADEMIC YEAR – ESTIMATED SCALE

Base Salary at Retirement:

By Agreement per Regular Course

		10/1/1999	10/1/2000
less than	\$60,000	6,500	6,700
\$60,000	\$65,000	6,700	6,900
\$65,000	\$70,000	7,100	7,300
\$70,000	\$75,000	7,500	7,700
\$75,000	\$80,000	8,100	8,300
\$80,000	\$85,000	8,700	9,000
\$85,000	\$90,000	9,200	9,500
more than	\$90,000	9,400	9,700

MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT

Annual	10/1/1999	Monthly	Annual	10/1/2000	Monthly
1,277		106.42	1,328		110.67

SALARY DIFFERENTIAL HOUSING ALLOWANCE

	10/1/1999	10/1/2000
Maximum	51,450	53,000

ACADEMIC STANDARD TABLE OF PAY RATES

10/1/99			10/1/00		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
26,148	2,179.00	2,905.33	27,192	2,266.00	3,021.33
26,688	2,224.00	2,965.33	27,756	2,313.00	3,084.00
27,312	2,276.00	3,034.67	28,404	2,367.00	3,156.00
27,888	2,324.00	3,098.67	29,004	2,417.00	3,222.67
28,488	2,374.00	3,165.33	29,628	2,469.00	3,292.00
29,040	2,420.00	3,226.67	30,204	2,517.00	3,356.00
29,700	2,475.00	3,300.00	30,888	2,574.00	3,432.00
30,348	2,529.00	3,372.00	31,560	2,630.00	3,506.67
30,972	2,581.00	3,441.33	32,208	2,684.00	3,578.67
31,668	2,639.00	3,518.67	32,940	2,745.00	3,660.00
32,400	2,700.00	3,600.00	33,696	2,808.00	3,744.00
33,024	2,752.00	3,669.33	34,344	2,862.00	3,816.00
33,768	2,814.00	3,752.00	35,124	2,927.00	3,902.67
34,536	2,878.00	3,837.33	35,916	2,993.00	3,990.67
35,316	2,943.00	3,924.00	36,732	3,061.00	4,081.33
36,156	3,013.00	4,017.33	37,608	3,134.00	4,178.67
36,984	3,082.00	4,109.33	38,460	3,205.00	4,273.33
37,836	3,153.00	4,204.00	39,348	3,279.00	4,372.00
38,760	3,230.00	4,306.67	40,308	3,359.00	4,478.67
39,564	3,297.00	4,396.00	41,148	3,429.00	4,572.00
40,524	3,377.00	4,502.67	41,736	3,478.00	4,637.33
41,496	3,458.00	4,610.67	42,744	3,562.00	4,749.33
42,420	3,535.00	4,713.33	43,692	3,641.00	4,854.67
43,512	3,626.00	4,834.67	44,820	3,735.00	4,980.00
44,496	3,708.00	4,944.00	45,828	3,819.00	5,092.00
45,540	3,795.00	5,060.00	46,908	3,909.00	5,212.00
46,536	3,878.00	5,170.67	47,928	3,994.00	5,325.33
47,640	3,970.00	5,293.33	49,068	4,089.00	5,452.00
48,756	4,063.00	5,417.33	50,220	4,185.00	5,580.00
49,908	4,159.00	5,545.33	51,408	4,284.00	5,712.00
51,156	4,263.00	5,684.00	52,692	4,391.00	5,854.67
52,404	4,367.00	5,822.67	53,976	4,498.00	5,997.33
53,784	4,482.00	5,976.00	55,392	4,616.00	6,154.67
54,948	4,579.00	6,105.33	56,592	4,716.00	6,288.00
56,256	4,688.00	6,250.67	57,948	4,829.00	6,438.67
57,408	4,784.00	6,378.67	59,136	4,928.00	6,570.67

ACADEMIC STANDARD TABLE OF PAY RATES

10/1/99			10/1/00		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
58,608	4,884.00	6,512.00	60,372	5,031.00	6,708.00
60,252	5,021.00	6,694.67	62,064	5,172.00	6,896.00
61,836	5,153.00	6,870.67	63,696	5,308.00	7,077.33
63,084	5,257.00	7,009.33	64,980	5,415.00	7,220.00
64,704	5,392.00	7,189.33	66,648	5,554.00	7,405.33
66,372	5,531.00	7,374.67	68,364	5,697.00	7,596.00
67,884	5,657.00	7,542.67	69,924	5,827.00	7,769.33
69,156	5,763.00	7,684.00	71,232	5,936.00	7,914.67
70,776	5,898.00	7,864.00	72,900	6,075.00	8,100.00
72,768	6,064.00	8,085.33	74,952	6,246.00	8,328.00
74,388	6,199.00	8,265.33	76,620	6,385.00	8,513.33
76,056	6,338.00	8,450.67	78,336	6,528.00	8,704.00
77,664	6,472.00	8,629.33	79,992	6,666.00	8,888.00
79,680	6,640.00	8,853.33	82,068	6,839.00	9,118.67
81,216	6,768.00	9,024.00	82,836	6,903.00	9,204.00
82,836	6,903.00	9,204.00	84,492	7,041.00	9,388.00
84,888	7,074.00	9,432.00	86,580	7,215.00	9,620.00
86,976	7,248.00	9,664.00	88,716	7,393.00	9,857.33
88,968	7,414.00	9,885.33	90,744	7,562.00	10,082.67
90,960	7,580.00	10,106.67	92,784	7,732.00	10,309.33
93,348	7,779.00	10,372.00	95,220	7,935.00	10,580.00
95,880	7,990.00	10,653.33	97,800	8,150.00	10,866.67
98,196	8,183.00	10,910.67	100,164	8,347.00	11,129.33
100,524	8,377.00	11,169.33	102,540	8,545.00	11,393.33
103,056	8,588.00	11,450.67	105,120	8,760.00	11,680.00
105,576	8,798.00	11,730.67	107,688	8,974.00	11,965.33
108,180	9,015.00	12,020.00	110,340	9,195.00	12,260.00
110,808	9,234.00	12,312.00	113,028	9,419.00	12,558.67
113,544	9,462.00	12,616.00	115,812	9,651.00	12,868.00
116,328	9,694.00	12,925.33	118,656	9,888.00	13,184.00

REGENTAL THRESHOLDS FOR APPROVAL OF ACADEMIC SALARIES

Faculty salaries, which involve a new appointment or merit increase, that exceed the following levels require Regental approval:

	10/1/1999	10/1/2000
Regular - Academic Year Ladder Ranks Scale	160,000	168,000
Regular - Fiscal Year Ladder Ranks Scale	185,600	194,900
Academic Year - Business/Management & Engineering Ladder Ranks Scale	176,500	185,300
Fiscal Year - Business/Management & Engineering Ladder Ranks Scale	203,300	213,500
Law School Scale*	198,900	217,500

*Effective July 1, 2001 the Regental threshold for the Law School will be increased to \$226,500.

For non-faculty academic salaries, which involve a new appointment or a merit increase, the Regental threshold is \$168,000.

The Chancellor has the authority to approve off-scale and above-scale salaries up to the Regental threshold. Approval of salaries beyond this approval authority require Regental action.