



**NON-SENATE INSTRUCTIONAL UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

**Pre-Six Year Minimum\***

| 10/1/03<br>Annual | Spring 2004 |             | Annual | Spring 2004 |             | Annual | 7/1/2004 |             |
|-------------------|-------------|-------------|--------|-------------|-------------|--------|----------|-------------|
|                   | Monthly     | 1/9 Monthly |        | Monthly     | 1/9 Monthly |        | Monthly  | 1/9 Monthly |
| 34,404            | 2,867.00    | 3,822.67    |        |             |             |        |          |             |
| 35,208            | 2,934.00    | 3,912.00    |        |             |             |        |          |             |
| 35,868            | 2,989.00    | 3,985.33    | 35,868 | 2,989.00    | 3,985.33    | 35,868 | 2,989.00 | 3,985.33    |
| 36,696            | 3,058.00    | 4,077.33    | 36,696 | 3,058.00    | 4,077.33    | 36,696 | 3,058.00 | 4,077.33    |
| 37,572            | 3,131.00    | 4,174.67    | 37,572 | 3,131.00    | 4,174.67    | 37,572 | 3,131.00 | 4,174.67    |
| 38,376            | 3,198.00    | 4,264.00    | 38,376 | 3,198.00    | 4,264.00    | 38,376 | 3,198.00 | 4,264.00    |
| 39,264            | 3,272.00    | 4,362.67    | 39,264 | 3,272.00    | 4,362.67    | 39,264 | 3,272.00 | 4,362.67    |
| 40,200            | 3,350.00    | 4,466.67    | 40,200 | 3,350.00    | 4,466.67    | 40,200 | 3,350.00 | 4,466.67    |
| 41,112            | 3,426.00    | 4,568.00    | 41,112 | 3,426.00    | 4,568.00    | 41,112 | 3,426.00 | 4,568.00    |
| 41,712            | 3,476.00    | 4,634.67    | 41,712 | 3,476.00    | 4,634.67    | 41,712 | 3,476.00 | 4,634.67    |
| 42,588            | 3,549.00    | 4,732.00    | 42,588 | 3,549.00    | 4,732.00    | 42,588 | 3,549.00 | 4,732.00    |
| 43,596            | 3,633.00    | 4,844.00    | 43,596 | 3,633.00    | 4,844.00    | 43,596 | 3,633.00 | 4,844.00    |
| 44,676            | 3,723.00    | 4,964.00    | 44,676 | 3,723.00    | 4,964.00    | 44,676 | 3,723.00 | 4,964.00    |
| 45,660            | 3,805.00    | 5,073.33    | 45,660 | 3,805.00    | 5,073.33    | 45,660 | 3,805.00 | 5,073.33    |
| 46,812            | 3,901.00    | 5,201.33    | 46,812 | 3,901.00    | 5,201.33    | 46,812 | 3,901.00 | 5,201.33    |
| 47,880            | 3,990.00    | 5,320.00    | 47,880 | 3,990.00    | 5,320.00    | 47,880 | 3,990.00 | 5,320.00    |
| 48,996            | 4,083.00    | 5,444.00    | 48,996 | 4,083.00    | 5,444.00    | 48,996 | 4,083.00 | 5,444.00    |
| 50,088            | 4,174.00    | 5,565.33    | 50,088 | 4,174.00    | 5,565.33    | 50,088 | 4,174.00 | 5,565.33    |
| 51,264            | 4,272.00    | 5,696.00    | 51,264 | 4,272.00    | 5,696.00    | 51,264 | 4,272.00 | 5,696.00    |
| 52,476            | 4,373.00    | 5,830.67    | 52,476 | 4,373.00    | 5,830.67    | 52,476 | 4,373.00 | 5,830.67    |
| 53,700            | 4,475.00    | 5,966.67    | 53,700 | 4,475.00    | 5,966.67    | 53,700 | 4,475.00 | 5,966.67    |
| 55,056            | 4,588.00    | 6,117.33    | 55,056 | 4,588.00    | 6,117.33    | 55,056 | 4,588.00 | 6,117.33    |
| 56,376            | 4,698.00    | 6,264.00    | 56,376 | 4,698.00    | 6,264.00    | 56,376 | 4,698.00 | 6,264.00    |
| 57,888            | 4,824.00    | 6,432.00    | 57,888 | 4,824.00    | 6,432.00    | 57,888 | 4,824.00 | 6,432.00    |
| 59,136            | 4,928.00    | 6,570.67    | 59,136 | 4,928.00    | 6,570.67    | 59,136 | 4,928.00 | 6,570.67    |
| 60,552            | 5,046.00    | 6,728.00    | 60,552 | 5,046.00    | 6,728.00    | 60,552 | 5,046.00 | 6,728.00    |
| 61,812            | 5,151.00    | 6,868.00    | 61,812 | 5,151.00    | 6,868.00    | 61,812 | 5,151.00 | 6,868.00    |
| 63,072            | 5,256.00    | 7,008.00    | 63,072 | 5,256.00    | 7,008.00    | 63,072 | 5,256.00 | 7,008.00    |
| 64,824            | 5,402.00    | 7,202.67    | 64,824 | 5,402.00    | 7,202.67    | 64,824 | 5,402.00 | 7,202.67    |
| 66,564            | 5,547.00    | 7,396.00    | 66,564 | 5,547.00    | 7,396.00    | 66,564 | 5,547.00 | 7,396.00    |



**NON-SENATE INSTRUCTIONAL UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

**Pre-Six Year Minimum\***

| 10/1/03<br>Annual | 10/1/03   |             | Annual  | Spring 2004 |             | Annual  | 7/1/2004  |             |
|-------------------|-----------|-------------|---------|-------------|-------------|---------|-----------|-------------|
|                   | Monthly   | 1/9 Monthly |         | Monthly     | 1/9 Monthly |         | Monthly   | 1/9 Monthly |
| 67,896            | 5,658.00  | 7,544.00    | 67,896  | 5,658.00    | 7,544.00    | 67,896  | 5,658.00  | 7,544.00    |
| 69,612            | 5,801.00  | 7,734.67    | 69,612  | 5,801.00    | 7,734.67    | 69,612  | 5,801.00  | 7,734.67    |
| 71,448            | 5,954.00  | 7,938.67    | 71,448  | 5,954.00    | 7,938.67    | 71,448  | 5,954.00  | 7,938.67    |
| 73,032            | 6,086.00  | 8,114.67    | 73,032  | 6,086.00    | 8,114.67    | 73,032  | 6,086.00  | 8,114.67    |
| 74,412            | 6,201.00  | 8,268.00    | 74,412  | 6,201.00    | 8,268.00    | 74,412  | 6,201.00  | 8,268.00    |
| 76,176            | 6,348.00  | 8,464.00    | 76,176  | 6,348.00    | 8,464.00    | 76,176  | 6,348.00  | 8,464.00    |
| 78,312            | 6,526.00  | 8,701.33    | 78,312  | 6,526.00    | 8,701.33    | 78,312  | 6,526.00  | 8,701.33    |
| 80,016            | 6,668.00  | 8,890.67    | 80,016  | 6,668.00    | 8,890.67    | 80,016  | 6,668.00  | 8,890.67    |
| 81,852            | 6,821.00  | 9,094.67    | 81,852  | 6,821.00    | 9,094.67    | 81,852  | 6,821.00  | 9,094.67    |
| 82,776            | 6,898.00  | 9,197.33    | 82,776  | 6,898.00    | 9,197.33    | 82,776  | 6,898.00  | 9,197.33    |
| 84,900            | 7,075.00  | 9,433.33    | 84,900  | 7,075.00    | 9,433.33    | 84,900  | 7,075.00  | 9,433.33    |
| 86,568            | 7,214.00  | 9,618.67    | 86,568  | 7,214.00    | 9,618.67    | 86,568  | 7,214.00  | 9,618.67    |
| 88,284            | 7,357.00  | 9,809.33    | 88,284  | 7,357.00    | 9,809.33    | 88,284  | 7,357.00  | 9,809.33    |
| 90,456            | 7,538.00  | 10,050.67   | 90,456  | 7,538.00    | 10,050.67   | 90,456  | 7,538.00  | 10,050.67   |
| 92,700            | 7,725.00  | 10,300.00   | 92,700  | 7,725.00    | 10,300.00   | 92,700  | 7,725.00  | 10,300.00   |
| 94,800            | 7,900.00  | 10,533.33   | 94,800  | 7,900.00    | 10,533.33   | 94,800  | 7,900.00  | 10,533.33   |
| 96,960            | 8,080.00  | 10,773.33   | 96,960  | 8,080.00    | 10,773.33   | 96,960  | 8,080.00  | 10,773.33   |
| 99,456            | 8,288.00  | 11,050.67   | 99,456  | 8,288.00    | 11,050.67   | 99,456  | 8,288.00  | 11,050.67   |
| 102,168           | 8,514.00  | 11,352.00   | 102,168 | 8,514.00    | 11,352.00   | 102,168 | 8,514.00  | 11,352.00   |
| 104,652           | 8,721.00  | 11,628.00   | 104,652 | 8,721.00    | 11,628.00   | 104,652 | 8,721.00  | 11,628.00   |
| 107,124           | 8,927.00  | 11,902.67   | 107,124 | 8,927.00    | 11,902.67   | 107,124 | 8,927.00  | 11,902.67   |
| 109,848           | 9,154.00  | 12,205.33   | 109,848 | 9,154.00    | 12,205.33   | 109,848 | 9,154.00  | 12,205.33   |
| 112,500           | 9,375.00  | 12,500.00   | 112,500 | 9,375.00    | 12,500.00   | 112,500 | 9,375.00  | 12,500.00   |
| 115,284           | 9,607.00  | 12,809.33   | 115,284 | 9,607.00    | 12,809.33   | 115,284 | 9,607.00  | 12,809.33   |
| 118,092           | 9,841.00  | 13,121.33   | 118,092 | 9,841.00    | 13,121.33   | 118,092 | 9,841.00  | 13,121.33   |
| 120,996           | 10,083.00 | 13,444.00   | 120,996 | 10,083.00   | 13,444.00   | 120,996 | 10,083.00 | 13,444.00   |
| 123,996           | 10,333.00 | 13,777.33   | 123,996 | 10,333.00   | 13,777.33   | 123,996 | 10,333.00 | 13,777.33   |

\* No change to Pre-Six Year Scale