



**NON-SENATE INSTRUCTIONAL UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

**Pre-Six Year Minimum**

Annual	Spring 2004		Annual	7/1/2004		Annual	7/1/2005	
	Monthly	1/9 Monthly		Monthly	1/9 Monthly		Monthly	1/9 Monthly
35,868	2,989.00	3,985.33	35,868	2,989.00	3,985.33			
36,696	3,058.00	4,077.33	36,696	3,058.00	4,077.33			
37,572	3,131.00	4,174.67	37,572	3,131.00	4,174.67	37,572	3,131.00	4,174.67
38,376	3,198.00	4,264.00	38,376	3,198.00	4,264.00	38,376	3,198.00	4,264.00
39,264	3,272.00	4,362.67	39,264	3,272.00	4,362.67	39,264	3,272.00	4,362.67
40,200	3,350.00	4,466.67	40,200	3,350.00	4,466.67	40,200	3,350.00	4,466.67
41,112	3,426.00	4,568.00	41,112	3,426.00	4,568.00	41,112	3,426.00	4,568.00
41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67
42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00
43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00
44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00
45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33
46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33
47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00
48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00
50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33
51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00
52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67
53,700	4,475.00	5,966.67	53,700	4,475.00	5,966.67	53,700	4,475.00	5,966.67
55,056	4,588.00	6,117.33	55,056	4,588.00	6,117.33	55,056	4,588.00	6,117.33
56,376	4,698.00	6,264.00	56,376	4,698.00	6,264.00	56,376	4,698.00	6,264.00
57,888	4,824.00	6,432.00	57,888	4,824.00	6,432.00	57,888	4,824.00	6,432.00
59,136	4,928.00	6,570.67	59,136	4,928.00	6,570.67	59,136	4,928.00	6,570.67
60,552	5,046.00	6,728.00	60,552	5,046.00	6,728.00	60,552	5,046.00	6,728.00
61,812	5,151.00	6,868.00	61,812	5,151.00	6,868.00	61,812	5,151.00	6,868.00
63,072	5,256.00	7,008.00	63,072	5,256.00	7,008.00	63,072	5,256.00	7,008.00
64,824	5,402.00	7,202.67	64,824	5,402.00	7,202.67	64,824	5,402.00	7,202.67
66,564	5,547.00	7,396.00	66,564	5,547.00	7,396.00	66,564	5,547.00	7,396.00



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**Pre-Six Year Minimum**

Annual	Spring 2004		Annual	7/1/2004		Annual	7/1/2005	
	Monthly	1/9 Monthly		Monthly	1/9 Monthly		Monthly	1/9 Monthly
67,896	5,658.00	7,544.00	67,896	5,658.00	7,544.00	67,896	5,658.00	7,544.00
69,612	5,801.00	7,734.67	69,612	5,801.00	7,734.67	69,612	5,801.00	7,734.67
71,448	5,954.00	7,938.67	71,448	5,954.00	7,938.67	71,448	5,954.00	7,938.67
73,032	6,086.00	8,114.67	73,032	6,086.00	8,114.67	73,032	6,086.00	8,114.67
74,412	6,201.00	8,268.00	74,412	6,201.00	8,268.00	74,412	6,201.00	8,268.00
76,176	6,348.00	8,464.00	76,176	6,348.00	8,464.00	76,176	6,348.00	8,464.00
78,312	6,526.00	8,701.33	78,312	6,526.00	8,701.33	78,312	6,526.00	8,701.33
80,016	6,668.00	8,890.67	80,016	6,668.00	8,890.67	80,016	6,668.00	8,890.67
81,852	6,821.00	9,094.67	81,852	6,821.00	9,094.67	81,852	6,821.00	9,094.67
82,776	6,898.00	9,197.33	82,776	6,898.00	9,197.33	82,776	6,898.00	9,197.33
84,900	7,075.00	9,433.33	84,900	7,075.00	9,433.33	84,900	7,075.00	9,433.33
86,568	7,214.00	9,618.67	86,568	7,214.00	9,618.67	86,568	7,214.00	9,618.67
88,284	7,357.00	9,809.33	88,284	7,357.00	9,809.33	88,284	7,357.00	9,809.33
90,456	7,538.00	10,050.67	90,456	7,538.00	10,050.67	90,456	7,538.00	10,050.67
92,700	7,725.00	10,300.00	92,700	7,725.00	10,300.00	92,700	7,725.00	10,300.00
94,800	7,900.00	10,533.33	94,800	7,900.00	10,533.33	94,800	7,900.00	10,533.33
96,960	8,080.00	10,773.33	96,960	8,080.00	10,773.33	96,960	8,080.00	10,773.33
99,456	8,288.00	11,050.67	99,456	8,288.00	11,050.67	99,456	8,288.00	11,050.67
102,168	8,514.00	11,352.00	102,168	8,514.00	11,352.00	102,168	8,514.00	11,352.00
104,652	8,721.00	11,628.00	104,652	8,721.00	11,628.00	104,652	8,721.00	11,628.00
107,124	8,927.00	11,902.67	107,124	8,927.00	11,902.67	107,124	8,927.00	11,902.67
109,848	9,154.00	12,205.33	109,848	9,154.00	12,205.33	109,848	9,154.00	12,205.33
112,500	9,375.00	12,500.00	112,500	9,375.00	12,500.00	112,500	9,375.00	12,500.00
115,284	9,607.00	12,809.33	115,284	9,607.00	12,809.33	115,284	9,607.00	12,809.33
118,092	9,841.00	13,121.33	118,092	9,841.00	13,121.33	118,092	9,841.00	13,121.33
120,996	10,083.00	13,444.00	120,996	10,083.00	13,444.00	120,996	10,083.00	13,444.00
123,996	10,333.00	13,777.33	123,996	10,333.00	13,777.33	123,996	10,333.00	13,777.33